

**Minutes of the separate meeting held by EDE(IR) with the Federation (NFIR) on 23.11.2015 on left over PNM/NFIR items.**

The following officers and representatives of Federation(NFIR) attended the meeting:

<b>OFFICIAL SIDE</b>	<b>FEDERATION (NFIR)</b>
<b>S/Shri/Smt.</b> Ragini Yechury, EDE(IR) S.P.Mahi, EDE(Res) Vinod Kumar, EDV(T) D.V. Rao, DE(LL) Madhu Chugh, DDE(W)-IV V. Muralidharan, DDE(W)-I Debashis Mallik, DE(IR)	<b>S/Shri</b> Guman Singh, President Dr. M. Raghavaiah, General Secretary R. P. Bhatnagar B.C. Sharma

**DE(LL)**

**30/2014: Adverse working conditions faced by Bridge Staff on Northern Railway – remedial measures urged.**

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Federation was apprised that certain information have been called for from Northern Railway.

Federation has insisted that instructions should be issued to the Northern Railway for arranging payment of OT to the Bridge Organisation staff when their periodic rest is suspended or when they work beyond rostered/statutory duty hours. The official Side has agreed to take action for issuing suitable instructions after receiving reply from Northern Railway.

**29/2015: Hard and difficult working conditions for the staff working in Rail Wheel Factory, Yelahanka, Bengaluru – unlawful deployment of staff on the activities prohibited under the Contract Labour(Regulation and Abolition) Act, 1970 reg.**

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Discussed.

**(CLOSED)**

**31/2015: Reduction of Duty hours and revision of classification of Engineering & Traffic Gateman as “Continuous”.**

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The recommendations of the High Power Committee are under active consideration of the Board and a final decision is likely to be taken at an early date.

Federation has invited attention of the Board to the comments sent by the Federation on the report of HPC (R&S) vide its letter No. IV/HOER/3/2006 (DC/HPC) dated 15.04.2014. Federation expressed disappointment over abnormal delay in the matter as this issue has been under consideration since over 9 years in various fora.

**EDV(T)**

**4/2015: Excessive actions of the Vigilance officials causing demoralisation among dedicated and upright Ticket Checking and Public image category staff.**

Federation pointed out that quite often Vigilance officials take excessive actions against the upright Ticket Checking staff and Public image category staff which demoralises the concerned staff. They pointed out that there are instances where Vigilance Inspector even trespassed the house of an employee. There are many cases where physical checking of the Ticket Checking staff are done by the Vigilance Inspectors on moving trains and in front of the passengers causing humiliation to such staff.

Official Side stated that procedure to be adopted by Vigilance officials are laid down in the Indian Railways' Vigilance Manual. However, Vigilance Inspectors are being counselled regularly and the same will continue to take care of any excesses.

**(CLOSED)**

**EDE(Res.)**

**33/2015: Denial of promotions against vacancies of Loco Pilots on Zonal Railways consequent to Court cases – Railway Board's intervention – urged.**

Official Side stated that reference was made to DoP&T whose reply has been received on 27.10.2015 advising that the issue emanating from the Hon'ble Supreme Court's judgement dated 09.10.2006 in M. Nagaraj's case is under examination.

Federation pointed out that the examination may take considerable time and if the problem is not sorted out by December 2015, the staff whose promotion has been made on ad-hoc basis will incur heavy loss. As such, the promotion made may be treated as regular with the rider that the same will be subject to final advice of DoP&T in the matter.

Official Side agreed to re-examine this aspect.

The Federation has also insisted that granting promotion on ad-hoc basis when the staff were selected through duly constituted selection Committee and successfully completed training is improper. As the 7<sup>th</sup> CPC report is already received by the Government, if these ad-hoc promotions are not treated as "regular" from the date they are shouldering higher responsibilities, there will be

widespread staff unrest. The Federation therefore urged that instructions should be issued to the Zonal Railways etc., to act immediately and treat all ad-hoc promotions as “regular promotions”.

**DE(W)**

**28/2011: Change of Uniform Code for Diesel Loco Shed staff & payment of Washing Allowance**

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A brief on the subject was handed over to Federation during the meeting and was requested to give their views. If required, discussions can be held with both Federations jointly.

The Federation said that it will convey further after examining the brief given in the meeting. Federation however wanted the Board to take steps on the proposals sent by the Federation and convey the progress made.

**50/2012: Departmentalization of Staff Canteen functioning in the office of the General Manager(Const.)/ N.F. Railway, Maligaon and consequent absorption of staff working in the Canteen**

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Federation was advised that in a similar matter, an SLP is pending. As such, outcome of the same may be awaited.

The Federation however expressed its disappointment over procrastination of the case relating to N.F. Railway, GM's (constructions) office while on all other Zonal Railways, departmental staff canteens have been allowed to function.

**9/2013: Denial of complimentary passes to the widows of deceased railway employees**

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Position explained to the Federation again. Federation agreed to treat the item as finalised.

**(CLOSED)**

**11/2013: Revised entitlement of Passes for Railway Employees – Hardship caused to certain staff who became entitled for 1st Class Pass as per old norms – Remedial action – urged**

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In the earlier round of discussions, Federation stated that they will make a further reference on this issue, which they will expedite.

**25/2015: Grant of Residential Card Pass or one third concession season pass to the Railway employees of Car Shed at Velachery, Chennai Division, Southern Railway- reg.**

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The Federation will make a detailed reference with field position for reconsideration of the decision contained in Pay Commission Dte's instructions.

## **DDE(LR)II**

### **16/2015: Facilities for Divisional Council and Branch Executive Council meetings of the recognised unions in the Railways- reg.**

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Federation reiterated their demand for facility of Special pass to office bearers at branch level mentioning that in certain cases where the distance is around 140 kms and the station is outside the headquarter of branch office.

Federation stated that there is no problem so far as Branches whose jurisdiction covers different establishments at Branch Head Quarters.

However, there are branches whose jurisdiction spreads beyond the Branch Head Quarters. In these cases when the Branch Executive Committee meetings are convened out of Branch Head Quarters which is within the branch jurisdiction, travel facility needs to be extended for participating in those meetings. Federation therefore requested the Board to appreciate the difficulties now faced by the Branch Office bearers in the absence of facility and requested to grant special pass for the meetings. After discussion it was agreed to examine the matter.

### **43/2015: Provision of rail net/internet connections to the offices of the recognized Unions and provision of CUG SIMs to the Office Bearers at Branch level-reg.**

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Federation contended that for effective involvement of cadres for enhancing productivity, efficiency levels in the systems, the Rail net/Internet connection should be provided to the offices of Branches/Divisions etc. Federation also requested that the Board may consider making provision of CUG SIMs to the Branch Office Bearers also.

Federation was advised that a reply has already been furnished to the Federation on 21.09.2015.

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