



National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

**Affiliated to : Indian National Trade Union Congress (INTUC) &
International Transport Workers' Federation (ITF)**

No. I/10/Part IV

Dated: 08/09/2017

The Secretary (E),
Railway Board,
New Delhi
Dear Sir,

Sub: Productivity Linked Bonus for the financial year 2016-17 to be paid in the current year 2017-reg.

Ref: Railway Board's letter No. E(P&A)II-2017/PLB-3 dated 02/08/2017.

Kind attention of Railway Board is invited to the discussions held on 4th August, 2017 in the Chamber of Additional Member (Staff), wherein the Federation has explained the need to accord approval for payment of Productivity Linked Bonus equivalent to not less than 78 days wages as was done in the previous years.

NFIR again places the facts as below for immediate action for sanction:-

- The output given by Railway employees has been very much on high side particularly in the context of non-filling of over 2 lakh vacancies and additional burden borne by the existing staff since the last two years.
- Capital input should not be taken into consideration as the utilization of the said capital is not in the hands of workers.
- During the previous six years, the PL Bonus was paid to the Railway employees equivalent to 78 days wages, therefore any reduction in number of days would cause serious resentment in view of the fact that Rail Workforce has been contributing for productivity inspite of difficult working conditions and heavy shortage of staff due to non-filling of vacancies and non-creation of new posts for new assets built.
- In fact, the Railway Ministry should consider motivating the staff by granting more number of days wages than previous year at this juncture.

NFIR, therefore, requests the Railway Board to kindly take action for sanctioning the P.L. Bonus equivalent to not less than 78 days wages. It is also requested that payment may be arranged before commencement of Dussehra Pooja Holidays.

Federation may be kept apprised of the action taken in the matter.

Yours faithfully,


(Dr. M. Raghavaiah)
General Secretary

Copy to the Addl. Member (Staff), Railway Board, New Delhi for necessary action please.
Copy to the Executive Director, PC-I, Railway Board, DFCC Building, Metro Bhavan, Pragati Maidan, New Delhi for necessary action please.
Copy to the General Secretaries of affiliated Unions of NFIR.
Media Centre/NFIR.

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