

No. PC-1(16)/2017/D (Pay/Services)  
Government of India  
Ministry of Defence

New Delhi, the 16<sup>th</sup> Nov, 2017

To,

The Chief of the Army Staff  
The Chief of the Naval Staff  
The Chief of the Air Staff

Subject: Grant of Extra Work Allowance (abolition of existing Flight Charge Certificate Allowance) - decision of the Government on the recommendation of the Seventh Central Pay Commission.

Sir,

I am directed to refer to MoD letter No. 1(54)/2008/D(Pay/Services) dated 04.11.2008 and Department of Expenditure OM No. 12-3/2016-E.III(A) dated 20.07.2017 and to say that consequent upon the decision taken by the Government on the recommendations of the Seventh Central Pay Commission vide Ministry of Finance Resolution No. 11-1/2016-IC, Flight Charge Certificate Allowance has been abolished as a separate allowance and the President is pleased to decide that the eligible personnel shall now to be covered under a New Extra Work Allowance which shall be governed as under:-

- (a) Extra Work Allowance will be paid at a uniform rate of 2% (two percent) of the basic pay per month.
- (b) An employee shall receive this allowance for a maximum period of one year, and there should be minimum gap of one year before the same employee is deployed for similar duty again.
- (c) This allowance should not be combined, i.e., if same employee is performing two or more such duties and is eligible for 2 percent allowance for each add-on, then the total Extra Work Allowance payable will remain capped at 2 percent of basic pay.
- (d) The other terms and conditions would continue to be applicable along with their admissibility (unless otherwise stated) as mentioned in MoD letter dated 04.11.2008 and otherwise.

3. These orders shall take effect from 1<sup>st</sup> July, 2017.

4. This issues with the concurrence of the Ministry of Defence (Finance) vide their Diary No.446/AG/PD dated 05.10.2017.

Yours faithfully



(Jayant Sinha)

Joint Secretary to the Govt. of India

Copy to:  
As per standard list.

D(IT) - for uploading on website.

No. PC-1(16)/2017/D (Pay/Services)  
Government of India  
Ministry of Defence

New Delhi, the 6<sup>th</sup> Nov, 2017

To,

The Chief of the Army Staff  
The Chief of the Naval Staff  
The Chief of the Air Staff

Subject: Implementation of the recommendation of the Seventh Central Pay Commission – Dress Allowance.

Sir,

I am directed to refer to MoD letter Nos. 1(54)/2008/D(Pay/Services) and 1(55)/2008/D(Pay/Services) both dated 04.11.2008 and Department of Expenditure OM No. 19051/1/2017-E.IV dated 02.08.2017 and to say that consequent upon the decision taken by the Government on the recommendations of the Seventh Central Pay Commission vide Ministry of Finance Resolution No. 11-1/2016-IC, in supersession of the existing orders relating to Uniform related Allowances viz. Uniform Allowance, Initial Equipment Allowance, Kit Maintenance Allowance and Washing Allowance which have been subsumed in a single Dress Allowance, the President is pleased to decide the rates of Dress Allowance in respect of the following categories of Armed Forces personnel as under:-

Sl. No.	Category of employee	Rate per annum (in ₹)
1	Officers of Army/IAF/Navy	20,000
2	MNS Officers	15,000
3	PBORs of Defence Services	10,000

2. Allowances related to maintenance, washing of Uniform are subsumed in Dress Allowance and will not be payable separately.
3. Further categories of staff who were earlier being provided Uniforms, will henceforth not be provided with Uniforms.
4. The amount of Dress Allowance shall be credited to the salary of employees directly once a year in the month of July.
5. This allowance covers only the basic uniform of the employees. Any special clothing like that provided at Siachen Glacier or inside submarine will continue to be provided as per existing norms.

6. The other terms and conditions would continue to be applicable along with their admissibility (unless otherwise stated) as mentioned in MoD letters dated 04.11.2008 and otherwise.

7. The rate of Dress Allowance will go up by 25 percent each time Dearness Allowance rises by 50 percent.

8. These orders shall take effect from 1<sup>st</sup> July, 2017.

9. This issues with the concurrence of the Ministry of Defence (Finance) vide their Diary No. 446/AG/PD dated 05.10.2017.

Yours faithfully

(Jayant Sinha)

Joint Secretary to the Govt. of India

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No. PC-1(16)/2017/D (Pay/Services)  
Government of India  
Ministry of Defence

New Delhi, the 16<sup>th</sup> Nov, 2017

To,

The Chief of the Army Staff  
The Chief of the Naval Staff  
The Chief of the Air Staff

Subject: Implementation of the recommendation of the Seventh Central Pay Commission –Grant of Special Compensatory (Remote Locality) Allowance subsumed under Tough Location Allowance.

Sir,

I am directed to refer to MoD letter Nos. 1(54)/2008/D(Pay/Services) and 1(55)/2008/D(Pay/Services) both dated 04.11.2008 and Department of Expenditure OM No. 3/1/2017-E.II(B) dated 19.07.2017 and to say that consequent upon the decision taken by the Government on the recommendations of the Seventh Central Pay Commission vide Ministry of Finance Resolution No. 11-1/2016-IC, in supersession of the existing orders for grant of Special Compensatory (Remote Locality) Allowance, which has been subsumed in Tough Location Allowance, the President is pleased to decide the rates of Special Compensatory (Remote Locality) Allowance (subsumed in Tough Location Allowance) to Armed Forces personnel as under:-

Sl. No.	Name of the Allowance	Category	Cell Name	Pay level in Pay Matrix	Rate per Month (in ₹)
1.	Special Compensatory (Remote Locality) Allowance Places covered under Part- A & B (Annexure-I & II)	Tough Location Allowance-I	R3H1	Level 9 and above Level 8 and below	5,300 4,100
2.	Special Compensatory (Remote Locality) Allowance Places covered under Part- C (Annexure-III)	Tough Location Allowance-II	R3H2	Level 9 and above Level 8 and below	3,400 2,700
3.	Special Compensatory (Remote Locality) Allowance Places covered under Part- D (Annexure-IV)	Tough Location Allowance-III	R3H3	Level 9 and above Level 8 and below	1,200 1,000

2. These rates shall increase by 25 percent whenever the Dearness Allowance payable on the revised pay structure goes up by 50 percent.
3. The term 'Pay Level' in the revised pay structure means the Level in the Pay Matrix.
4. In respect of those personnel who opt to continue in their pre-revised pay structure/Pay scales, the corresponding Level in the Pay Matrix of the post occupied on 01.01.2016 as indicated in Army Pay Rules, Air Force Pay Rules and Navy Pay Regulations, 2017 would determine the allowance under these orders.
5. In the event of a place falling in more than one category, the higher rate of Tough Location Allowance will be applicable.
6. The other terms and conditions would continue to be applicable along with their admissibility (unless otherwise stated) as mentioned in MoD letters dated 04.11.2008 and otherwise.
7. These orders take effect from 1<sup>st</sup> July, 2017.
8. This issues with the concurrence of the Ministry of Defence (Finance) vide their Diary No. 446/AG/PD dated 05.10.2017.

Yours faithfully

(Jayant Sinha)

Joint Secretary to the Govt. of India

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## ANNEXURE-I

ANNEXURE TO DEPARTMENT OF EXPENDITURE  
O.M. NO. 3/1/2017-E.II(B) DATED 19<sup>th</sup> JULY, 2017

AREAS ELIGIBLE FOR GRANT OF SPECIAL COMPENSATORY (REMOTE LOCALITY) ALLOWANCE  
SUBSUMED IN TOUGH LOCATION ALLOWANCE -I.

AREAS INCLUDED IN PART 'A'

S.No.	Name of States	Areas covered
1.	ANDAMAN AND NICOBAR ISLANDS	Middle Andamans, North Andaman, Little Andaman, Nicobar and Narcondum Islands.
2.	ARUNACHAL PRADESH	Difficult Areas of Arunachal Pradesh
3.	HIMACHAL PRADESH	<p>1. Chamba District</p> <p>(a) Pangi Tehsil</p> <p>(b) Following Panchayats and Villages of Bharmour Tehsil:</p> <p>(i) Panchayats: Badgaun, Bajol, Deol Kugti, Nayagam and Tunda</p> <p>(ii) Villages: Ghatu of Gram Panchayat Jagat, Kanarsi of Gram Panchayat Chauhata.</p> <p>(2) Kinnaur District</p> <p>(a) Asrang, Chitkul and Hango Kuno/Charang Panchayats.</p> <p>(b) 15/20 Area comprising the Gram Panchayats of Chhoti Khamba, Nathpa and Rupl.</p> <p>(c) PooH sub-Division, excluding the Panchayat Areas specified above.</p> <p>(3) Kullu District</p> <p>15/20 Area of Nirmahd Tehsil, comprising the Gram Panchayats of Kharga, Kushwar and Sarga</p> <p>4) Lahaul and Spiti District</p> <p>Entire area of Lahaul and Spiti</p> <p>5) Shimla District</p> <p>15/20 Area of Rampur Tehsil comprising of Panchayats of Koot, Labana-Sadana, Sarpara and Chandi-Brandia.</p>

4.	JAMMU & KASHMIR	1. Kathua District Niabat Bani, Lohi, Malhar and Macchodi.
		2. Udhampur District (a) Dudu Basantgarh, Lander Bhamag Illaqa, Thakrakote and Nagote. (b) All Areas in Mahore Tehsil other than those included in Part 'B'.
		3. Doda District Illaqas of Padder and Niabat Nowgam in Kashmir Tehsil.
		4. Leh District (a) Noyama and Nobre. (b) Zanskär (c) All other places in the District.
		5. Baramulla District Entire Gurez-Nirabat, Tangdar Sub-Division and Keran Illaqa
5.	LAKSHADWEEP	Entire Union Territory.
6.	MIZORAM	Chimtuipui District and Areas beyond 25 km from Lunglei Town in Lunglei District.
7.	SIKKIM	Entire State.
8.	UTTARAKHAND	Areas under Chamoli, Pithoragarh, Uttarkashi, Rudraprayag and Champavat Districts.



AREAS ELIGIBLE FOR GRANT OF SPECIAL COMPENSATORY (REMOTE LOCALITY) ALLOWANCE  
SUBSUMED IN TOUGH LOCATION ALLOWANCE -I.

AREAS INCLUDED IN PART 'B'

S.No.	Name of the States	Areas covered
1	ANDAMAN AND NICOBAR ISLANDS	South Andaman (Including Port Blair)
2,	ARUNACHAL PRADESH	Throughout Arunachal Pradesh other than those declared as Difficult Areas.
3,	HIMACHAL PRADESH	1. Chamba District Bharmour Tehsil, excluding Panchayats and Villages included in Part 'A'. 2. Kangra District Areas of Bara Bhangal and Chhota Bhangal. 3. Kinnaur District Entire District other than Areas included in Part 'A' 4. Shimla District (a) Dodra-Kawar Tehsil. (b) Gram Panchayats of Darkali-in Rampur, Kashapath Tehsil and Munish. (c) Ghori Chaibis of Pargaha Sarahan.
4,	JAMMU & KASHMIR	1. Udhampur District Areas up to Goel from Kamban side and Areas upto Arnas from Keasi side in Tehsil Mahore 2. Baramulla District Matchill
5.	MIZORAM	Entire Lunglei District excluding Areas beyond 25 km from Lunglei Town
6.	NAGALAND	Entire State.
7.	TRIPURA	Difficult Areas of Tripura.

AREAS ELIGIBLE FOR GRANT OF SPECIAL COMPENSATORY (REMOTE LOCALITY) ALLOWANCE  
SUBSUMED IN TOUGH LOCATION ALLOWANCE -II.

AREAS INCLUDED IN PART 'C'

4.	HIMACHAL PRADESH	<p>1. Chamba District</p> <p>(a) Jhandru Panchayat in Bhartiyat Tehsil.</p> <p>(b) Churah Tehsil</p> <p>(c) Dalhousie Town (including Banikhet proper)</p> <hr/> <p>2. Kullu District</p> <p>(a) Outer Seraj (excluding Villages of Jakat-Khana and Burow in Nirmand Tehsil).</p> <p>(b) Entire District (excluding outer Seraj area and Pargana of Pandrabis but including villages Jakat-Khana and Burao of Tehsil Nirmand)</p> <hr/> <p>3. Mandi District</p> <p>(a) Chhuhar Valley (Jogindernagar Tehsil).</p> <p>(b) Following Panchayats in Thunag Tehsil: Bagraa, Chhatri, Chhotdhar, Garagushain, Gatoo, Gharyas, Janjheli, Jaryar, Johar Kaihani, Kalwan, Kholanal, Loth, Silibagi, Samachan, Thachdhar, Tachi and Thana.</p> <p>(c) Following Panchayats of Dharampur Block: Binga, Kamlah, Saklana, Tanyar and Tarakholah.</p> <p>(d) Following Panchayats of Karsog Tehsil: Balidhar, Bagra, Gopalpur, Khajol, Mahog, Mehudi, Manj, Pekhi, Sainj, Sarahan and Teban.</p> <p>(e) Following Panchayats of Sundemagar Tehsil: Bohi, Batwara, Dhanyara, Paura-Kothi, Seri and Shoja.</p>
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	<p>4. Kangra District</p> <p>(I) Dharamsala Town and the following offices located outside its Municipal limits but included in Dharamsala Town for purposes of eligibility to Special Compensatory [Remote Locality]</p> <p>Allowance:</p> <ul style="list-style-type: none"><li>(a) Women's ITI, Dari.</li><li>(b) Mechanical Workshop, Ramnagar.</li><li>(c) Child Welfare and Town and Country Planning Offices, Sakoh.</li><li>(d) CRSF Office at lower Sakoh.</li><li>(e) Kangra Milk Supply Scheme, Dugiar.</li><li>(f) H.R.T.C. Workshop, Sudher.</li><li>(g) Zonal Malaria Office, Dari.</li><li>(h) Forest Corporation Office, Shamnagar.</li><li>(i) Tea Factory, Dari.</li><li>(j) I.P.H. Sub-Division, Dari.</li><li>(k) Settlement Office, Shamnagar.</li><li>(l) Binwa Project, Shamnagar.</li></ul> <p>(II) Palampur Town, including HPKVV Campus at Palampur and the following offices located outside its Municipal limits but included in Palampur Town for this purpose:</p> <ul style="list-style-type: none"><li>(a) H.P. Krishi Vishwavidyalaya campus.</li><li>(b) Cattle Development Office/Jersey Farm, Banuri.</li><li>(c) Sericulture Office/Indo-German Agriculture Workshop/HPPWD Division, Bundla.</li><li>(d) Electrical Sub-Division, Lohna.</li><li>(e) D.P.O. Corporation, Bundla.</li><li>(f) Electrical HPSE Division, Ghuggar.</li></ul>
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		<p>5. Shimla District</p> <p>(I) (a) Chopal Tehsil.</p> <p>(b) (i) Ghoris, Panjgaon, Patsnau, Naubis and Teen Koti of Pargana Sarahan.</p> <p>(ii) Deothi Gram Panchayat of Taklesh Area.</p> <p>(iii) Pargana Barabis.</p> <p>(iv) Kasba Rampur and Ghori Nog of Pargana Rampur of Rampur Tehsil.</p> <p>(II) Shimla Town and its suburbs (Dhalli, Jatog, Kasumpti, Mashobra, Taradevi and Tutu)</p>
		<p>6. Sirmaur District</p> <p>a) Following Panchayats:</p> <p>(i) Bani, Bakhali (Pachhad Tehsil)</p> <p>(ii) Bharog, Bheneri (Paonta Tehsil)</p> <p>(iii) Birla (Nahan Tehsil)</p> <p>(iv) Dibber (Pachhad Tehsil)</p> <p>(v) Thana Kasoga (Nahan Tehsil)</p> <p>(b) Thansgiri Tract</p>
		<p>Solan District</p> <p>Mangal Panchayat</p>
2.	JAMMU & KASHMIR	<p>(a) Areas in Poonch and Rajouri Districts excluding the towns of Poonch and Rajouri and Sunderbani and other Urban areas in the two Districts.</p> <p>(b) Areas not included in Parts 'A', 'B' and (a) of Part 'C' above, but which are within a distance of 8 km from the line of actual control or at places which may be declared as qualifying for Border Allowance from time to time by the State Government for their own staff.</p>
3.	MANIPUR	Entire State.
4.	MIZORAM	Entire Aizwal District.
5.	TRIPURA	Entire State other than areas declared as Difficult ones and included in Part 'B'.

ANNEXURE-IV

AREAS ELIGIBLE FOR GRANT OF SPECIAL COMPENSATORY (REMOTE LOCALITY) ALLOWANCE  
SUBSUMED IN TOUGH LOCATION ALLOWANCE -III

AREAS INCLUDED IN PART 'D'

1.	ASSAM	Entire State
2.	HIMACHAL PRADESH	The remaining Areas of Himachal Pradesh not included in any of the Parts 'A', 'B' and 'C'.
3.	MEGHALAYA	Entire State.