



National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to :

**Indian National Trade Union Congress (INTUC)
International Transport Workers' Federation (ITF)**

No. I/2/Part IV

Dated: 17/09/2018

The Secretary (E),
Railway Board,
New Delhi
Dear Sir,

Sub: Re-fixation of pay of Running Staff in 7th CPC pay level-reg.

- Ref: (i) **NFIR's PNM Item No. 05/2017.**
(ii) NFIR's letter No. IV/NFIR/7th CPC(Imp)/2016/R.B./Part I dated 06/01/2017.
(iii) Railway Board's reply vide letter No. PC-VII/2017/R-U/7 dated 31/03/2017 to GS/NFIR.
(iv) Railway Board's letter No. PC-VII/2016/IC/2 dated 21/08/2017 (RBE No. 99/2017).
(v) NFIR's letter No. I/2/Part IV dated 20/02/2018.
(vi) Railway Board's letter No. PC-VII/2017/R-U/37 dated 07/03/2018 addressed to GS/NFIR.
(vii) NFIR's letter No. I/2/Part IV dated 02/04/2018.
(viii) Railway Board's letter No. PC-VII/2017/R-U/37 dated 21/05/2018 addressed to GS/NFIR.
(ix) Railway Board's instructions issued vide letter No. PC-VII/2016/I/6/2 dated 15/06/2018 addressed to GMs of Zonal Railways & PUs.

The reply of the Railway Board to the Federation vide letter dated 21/05/2018 (particularly Para 5 where cases of the employees of W.C. Railway got promoted in December, 2016 have been mentioned) is incorrect due to the reason that the same is not based on the instructions issued by the Government of India and the Railway Board from time to time, therefore not acceptable to the Federation. In this connection Federation places below facts again for proper appreciation and taking correct decision in the matter.

- Board's attention is invited to Para 2 of the reply dated 21/05/2018 wherein vide Clause (*2) option opportunity has been given stating that the employee can continue to remain in the substantive/officiating post in the Pay Band & Grade Pay (6th CPC) until the date of next increment or the date of promotion/upgradation and can switch over to 7th CPC Pay later on.
- The above decision has again been clarified by the Railway Board through a letter No. PC-VII/2016/I/6/2 dated 15/06/2018 to the General Managers of Zones & PUs mentioning that:-

"In this context, it is advised that modalities to deal with above are already given in Rule 5 & 6 of Rs (RP) Rules, 2016. The Option Form (Rule 6(2)) under proviso to Rule 5 permits the employee to continue in existing pay structure till date of promotion/upgradation. If such an option is exercised within the stipulated time as per Rule 6 of RS (RP) Rules, 2016, the same shall be valid and acceptable. However, in this scenario, the employee will continue in the 6th CPC pay structure till the date of promotion/upgradation and will not be eligible for any arrears and option once exercised shall ne final".

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In this connection, Federation once again re-iterates that 127 Sr. ALPs (GP 2400) of Kota Division had submitted option on 26/10/2016 (well within the period laid down by the Railway Board) for their continuance in 6th CPC Pay Band/Grade Pay till their promotion as Loco Pilot (Goods)/GP 4200. The promotion orders of these staff were issued by the West Central Railway, Kota Division on 08/12/2016. These staff should have been continued in 6th CPC Pay Band/Grade Pay till 8th December, 2016 and their pay could have been fixed in 7th CPC Pay Level after effecting promotion in 6th CPC Grade Pay. The incorrect action of W.C. Railway has resulted injustice to 127 Loco Pilots. Federation also desires to reiterate that these staff never wanted to change the option already exercised on 26/10/2016 and rather wanted the Administration to take action according to the option.

NFIR, therefore, once again requests the Railway Board to consider the valid points mentioned above and issue suitable clarificatory instructions to the General Manager, West Central Railway to rectify the incorrect action and accept the option of 127 Loco Running Staff for switching over to 7th CPC Pay Level.

Yours faithfully,


(Dr. M. Raghavaiah)
General Secretary

Copy to the Executive Director/PC-II, Railway Board, DFCC Building, Pragati Maidan, Metro Bhavan, New Delhi.

✓ Copy to the General Secretaries of Zonal Unions of NFIR.

Copy to the Divisional Coordinator, SECRMC, Raipur.

Copy to the Divisional Secretary, WCRMS, Kota.

File No. IV/RSAC/Conf./Part IX.

Media Centre/NFIR.

File No. 05/2017 (PNM).