

**F.No. 10-2/2019-CWP/RR/Asst.Arch./383**

Government of India  
Ministry of Communications  
Department of Posts  
(Engineering Wing)

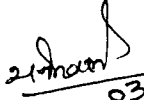
Dak Bhawan, New Delhi.

Date: 03.09.2019

**OFFICE MEMORANDUM**

Sub: Amendment of Recruitment Rule of Assistant Architect.

Objections are invited from all concerned on the proposed amendment in Recruitment Rule in the grade of Assistant Architect earlier notified vide Gazette Notification GSR 1400 dated 3<sup>rd</sup> November, 1973 in Civil Wing by the then cadre controlling authority i.e. Post & Telegraph Board. Copy of the proposed draft amendment approved by the Secretary (Posts) is attached herewith. Objections shall reach this office within 30 days of the date of publication or latest by 05-10-2019 either in hard copy or by email on [cwpnd2018@gmail.com](mailto:cwpnd2018@gmail.com).

  
03/09/2019  
Section Officer (CWP)

Copy to:-

1. The Sr. Architect, New Delhi/Kolkata/ Bangalore.
2. The G.M. (CEPT), Mysore to upload in the website to invite objections from the officers.

**Sub: Amendment of Recruitment Rule of Assistant Architect, Group 'B', Gazetted in Civil Wing of Department of Posts.**

Consequence upon the transfer of Cadre management in the grade of Group 'B' Officers comprising Assistant Engineer (C/E) and Assistant Architect by the Department of Telecommunications vide OM No.32-7/2008-CWG dated 16-08-2011 to the DoP, the cadre management of Assistant Architect is being managed by the DoP since then. The existing Recruitment Rules being followed in the DoT for the grade of Assistant Architect was notified under GSR 1400 in Gazette on 3<sup>rd</sup> November, 1973 for Assistant Architect, Group 'B' Gazette, in Civil Wing. The same RR is adopted by the Department of Posts *mutatis mutandis* as per the instructions contained DoT OM dated 16.08.2011.

As per DoPT OM No. AB.14017/61/2008-Estt. (RR) dated 17.03.2016 and OM dated 31.12.2010, RR in a grade is to be revised in every 5 years. The RR in the grade of Assistant Architect adopted from the DoT is almost 46 years old and needs to be revised to fit in the present requirement of the Department of Posts.

Accordingly, a proposal has been prepared based upon the guidelines issued by the DoPT vide OM No. AB-140117/8 /2010-Estt (RR) dated 24.01.2011 and based upon the RR for the grade of Assistant Architect issued vide GSR 371 (E) dated 11.07.2013 by the MoUD for CPWD. MoUD has notified two separate RRs for the erstwhile post of Assistant Architect in CPWD with following designation and detail-

**1. Assistant Architect-**

- i) Pay Band-2 of Rs.9300- 34,800/- Grade Pay of Rs 4800 as per 6<sup>th</sup> CPC.
- ii) Method of recruitment - direct recruitment (through UPSC)

**2. Technical Officer-**

- i) Pay Band-2 of Rs.9300- 34,800/- Grade Pay of Rs 4600 as per 6<sup>th</sup> CPC.
- ii) Method of recruitment- **By promotion from the grade of Architectural Assistant.**
- iii) In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made – **Assistant (Architectural Department) in the Pay Band-2 of Rs.9300- 34,800/- Grade Pay of Rs 4200 with five years' regular service in the grade and have successfully completed two weeks' training course on Building byelaws, Central Public Works Department specifications or Schedule of rates and preparation of drawings on Autocad.**

In the Department of Posts the cadre strength of Architect stream is very small and only a total of 8 posts are there in the grade of Assistant Architect. As per the present set up, unlike the CPWD set up, there is only one grade of post in Group B named as Assistant Architect which has provision for recruitment by –

- 50% by promotion i.e. 4 posts to be filled up by promotion from the grade of Architectural Assistant.
- 50% by direct recruitment i.e. 4 posts to be filled up directly through UPSC.

Accordingly the proposal for amendment in Recruitment Rule has been prepared as per the present set up in DoP considering only one grade of Assistant Architect.

**Proposed ANNEXURE -II for Assistant Architect, Group 'B', Gazetted.**

1. (a) Name of the Post : Assistant Architect, Group 'B', Gazetted.  
 (b) Name of the Ministry/Deptt. : Ministry of Ccommunications,  
 Department of Posts.
2. Reference No. in which Commission's Advice on RRs was conveyed. : Not available.
3. Date of Notification of the original rules : GSR 1400 notified in Gazette on 3<sup>rd</sup> November, 1973 for Assistant Architect, Group 'B' Gazetted, in Civil Wing.

Col. No.	Provisions in the Approved / existing rules	Revised provision Proposed	Reason for revision proposed
1. Name of Post	Assistant Architect	Assistant Architect	In accordance to DoPT OM No. AB-140117/8 /2010-Estt (RR) dated 24.01.2011.
2. Number of Posts	* 08 (1993) *Subject to variation dependent on work load	* 08 (2019) *Subject to variation dependent on work load	As per Bifurcation of P&T Civil Wing vide order No.10-17/91-CSE dated 18-10-1993 at SI No.12. The different designation shown are all belonging to the grade of Assistant Engineer (Civil).
3. Classification	General Central Service, Class – II, Gazetted, Non- Ministerial.	General Central Service, Group-B Gazetted, Non –Ministerial.	As per recommendations of 6 <sup>th</sup> CPC.
4. Scale of pay	Rs. 350-25-500-30-590-EB-30-800- EB-30-830-35-900.	Level -7 in Pay Matrix Rs.44900-142400	Revision of pay scale on implementation of CCS(RP) Rules, 2016.
5. Whether selection post or non selection post	Selection	Selection	No change.
6. Age limit for direct recruits	35 years. (Relaxable for Govt. servants).	Not exceeding 30 years. <b>Note:</b> Relaxable for Government servant up to five years in accordance with the instructions or orders issued by the Central Government.	Modified in accordance to GSR 371 (E) dated 11.07.2013 issued by the MoUD for CPWD for the grade of Assistant Architect.
7. Educational and other qualification required for direct recruits	Essential: i) Degree in Architecture of a recognized University or equivalent. ii) About 2 years' professional experience. (Qualifications relaxable at Commission's discretion in case of candidates other-wise well qualified).	Essential: Degree in Architecture of a recognized University or Institution and registered with Council of Architecture as Architect.  <b>Note:</b> Qualifications relaxable at the discretion of the UPSC for reasons to be recorded in writing, in case of candidates otherwise well qualified.	Modified in accordance to GSR 371 (E) dated 11.07.2013 issued by the MoUD for CPWD for the grade of Assistant Architect.

8. Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees	No.	No.	No change.
9. Period of probation if any	2 years	2 years	No change.
10. Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	50% by promotion and 50% by direct recruitment.	50% by promotion and 50% by direct recruitment.	No change.
11. In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	<p><b>Promotion:</b> Architectural Assistant with 3 years service in the grade rendered after appointment thereto on a regular basis.</p>	<p><b>Promotion:</b> Architectural Assistant in Level -6 in Pay Matrix as per 7<sup>th</sup> CPC with five years' regular service in the grade and have successfully completed two weeks' training course on Building byelaws, Central Public Works Department specifications or Schedule of rates and preparation of drawings on Autocad. <b>Note 1:</b> where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service, or two years whichever is less and have successfully complete their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service. <b>Note 2:</b> For the purpose of computing minimum qualifying service for promotion, the service rendered by an officer on regular basis prior to the 1<sup>st</sup> January, 2016 or the date from which the revised pay</p>	In accordance to DoPT OM No. AB-140117/8 /2010-Estt (RR) dated 24.01.2011.

		structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding level in the pay matrix extended based on the recommendations of the said Commission.	
12. If a Departmental Promotion Committee exists, what is its composition	Class II Departmental Promotion Committee.	Group 'B' DPC:- (For considering promotion). 1. Chief Engineer(C) - Chairman. 2. DDG (Estate & MM) - Member 3. Senior Architect - Member.	As the cadre control has been transferred from DoT to DoP, it has been decided to have composition of DPC from the Officers of DoP.
13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment	As required under U.P.S.C. (Exemption from Consultation Regulation, 1958).	Consultation with Union Public Service Commission is required for direct recruitment only.	As per present requirement.

The proposal is put up for the approval of the Competent Authority, i.e. the Secretary (Posts) before its submission to the DoPT through its online portal [www.rtfams.nic.in](http://www.rtfams.nic.in) for approval.

Devender  
14/08/19

21/08/19  
14/8/19  
SO (CWP)

~~SE (P&A)~~

14/8/19

~~Chief Engineer (Civil)/ HQ~~

sniba  
19.8.19

~~Additional D.G. (Coordination)~~

20/08/19

~~Secretary (Posts)~~

20-8-2019

~~Addl DG (Co-ord)~~

20/08/19

~~CE (C) (HQ)~~

sniba  
21.8.19

~~SE (P&A)~~

~~SO (CWP)~~

21/8/19 O.V. 21/8/19

C.E. (C) HQ  
Dy. No. 43  
Date 19/8/19

C/o Addl. Director General (Coord.)  
Dy. No. 613  
Date 20/8/19

Secretary (Posts)  
Dy. No. 2455  
Date 20/8