

Government of India  
Ministry of Railways  
(Railway Board)

RBE No. 161

dated: 30.09.2019

No. 2019/F(E)II/3/3/1

The General Manager  
All India Railways and Production Units  
(As per standard list)

Sub: Fixation of pay in case of employees who seek transfer to a lower post under FR 15(a)- clarification regarding.

Ref: (i) Letter No. F(E)/II/91/Misc./2 dated 20.08.1999.  
(ii) Letter No. F(E)II/2009/FOP/1/Misc. dated 30.11.2009.  
(iii) Letter No. 2017/F(E)II/3/3/1 dated 06.04.2017.  
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In the letters referred above, mention has been made "of an employee holding a higher post on regular basis and has completed a minimum period of 24 months in that higher post" / "Government Servant holding a post on regular basis."

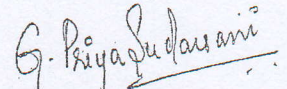
2. In this regard clarification was sought from the Establishment Directorate, who have clarified as follows:-

"Vide E(NG)'s letter no. E(NG)1-98/CN5/1 dated 02.08.2001 probation period is now 12 months in each grade (non-gazetted staff). Therefore, for the purpose of protection of pay as circulated by F(E)'s instructions on own request transfer from higher post to lower post, "regular" service will denote 12 months completion of service (i.e. probation period) in the higher post without any adverse action, unless duration of probation has specifically been provided for a particular post in rules".

3. As mentioned further in Establishment Directorate's clarification, this will not operate to re-open past /settled cases.

4. Hindi version is enclosed.

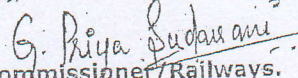
5. Please acknowledge receipt.

  
(G. Priya Sudarsani)  
Director/Finance(Estt.)  
Railway Board

dated 30.09.2019

No. 2019/F(E)II/3/3/1

Copy to Deputy Comptroller and Auditor General of India (Railways), Room No.222, Rail Bhavan, New Delhi (40 spares).

  
For Financial Commissioner/Railways.

dated 30.09.2019

No. 2019/F(E)II/3/3/1

Copy forwarded to Principal Financial Adviser, All Indian Railways, Production Units etc.



NATIONAL FEDERATION OF INDIAN RAILWAYMEN (N.F.I.R.)  
3, Chelmsford Road, New Delhi

No. I/2/2019

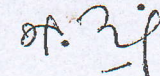
Dated: 01/10/2019

Copy forwarded to the General Secretaries of affiliated Unions of NFIR for information and necessary action. In this connection, Affiliates may connect NFIR's letter No. I/2/Part IV dated 15/09/2017 & 01/02/2019 to Railway Board. Also connect NFIR's PNM Agenda Item No. 5 sent to Railway Board on 29/05/2019.

C/: Media Centre/NFIR & IRW.

C/: File No. 5 sent to Railway Board on 29/05/2019.

C/: Concerned files.



(Dr. M. Raghavaiah)  
General Secretary