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Secretary

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**The Addl. Secretary (Per)**  
Ministry of Finance  
Department of Expenditure  
North Block, New Delhi

**Subject : Request for extending option to switch over to 6<sup>th</sup> CPC from 01.01.2006 in the case of those employees who are granted the benefit of entry pay after promotion from 01.01.2006 in accordance with Department of Expenditure OM dated 28<sup>th</sup> September, 2018.**

Sir,

A Department of Expenditure vide its OM No. 8-23/2017-E.IIIA dated 28<sup>th</sup> September, 2018 have issued instructions for granting the entry pay benefit to the incumbents

*“In respect of those posts where entry pay for direct recruits appointed on or after 01.01.2006, as per Section-II of Part A of the First Schedule of CCS (RP) Rules 2008, becomes applicable by virtue of the provision of the element of direct recruitment in the relevant recruitment Rules, the pay of the Central Government Employees who were appointed to such posts prior to 01.01.2006 and whose pay, as fixed in the raised pay structure under Rule 7 thereof as on 01.01.2006 turns out to be lower than the entry pay w.e.f. 01.01.2006. Likewise, the pay of Central Government Employees who were appointed to such posts by way of promotion on or after 01.01.2006 and whose pay, as fixed under Rule 13 of CCS (RP) Rules 2008, happens to be lower than the said entry pay, shall also not be less than such entry pay from the date of their promotion taking place on or after 01.01.2006.”*

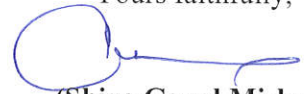
While implementing the above orders in the lower formations the Administration and the Audit Authorities are not allowing the concerned employees to exercise fresh option to switch over to 6<sup>th</sup> CPC from 01.01.2006, since these employees have given option to switch over to 6<sup>th</sup> CPC from the date of their promotion at that point of time to avail the benefit of entry pay. At present since vide the above OM, Department of Expenditure have allowed the entry pay from 01.01.2006 itself for the employees who were promoted on or after 01.01.2006 retrospectively the concerned employees are eligible for revising their option to switch over to 6<sup>th</sup> CPC as on 01.01.2006 and avail the entry pay benefit from the date of their promotion. It is an accepted fact that employees are always given opportunity to revise their option due to occurrence of any unforeseen circumstances. However, in this case about option since nothing is mentioned in the Department of Expenditure OM dated 28<sup>th</sup> September, 2018 the Authorities in the lower formations are not allowing the benefit of revised option to the affected employees.

Therefore, it is requested that since this is a genuine case the Department of Expenditure may kindly arrange to issue instructions for permitting the employees who are now granted entry pay benefit on promotion based on the OM dated 28<sup>th</sup> September, 2018 may be given one more option to switch over to 6<sup>th</sup> CPC so that the concerned employees are not subjected to any undue hardship.

Awaiting for your earlier and favourable action please.

Thanking you,

Yours faithfully,



**(Shiva Gopal Mishra)**  
Secretary